Social Involvement and Digital Inclusion



6.1 Social Engagement Activities

"Innovative technology, enriching life" is the mission of GIGABYTE and the core spirit behind the establishment of the GIGABYTE Education Foundation and its commitment to social welfare. By promoting technology education, innovation, arts and culture, and supporting underprivileged groups, GIGABYTE embodies the concept of giving back to society. In terms of education, in addition to providing hardware resources to remote and underprivileged groups based on their needs, we also fully support cultural and artistic activities. This includes bringing art into communities and companies to cultivate the cultural literacy of all generations.

As part of the parent company GIGABYTE, we at Giga Computing also participate in social welfare activities organized by the GIGABYTE Education Foundation. We join forces with the parent group to contribute to society and actively participate in sustainable values.



6.1.1 Annual Social Welfare Performance

♦ Social Welfare

V Social Wellare			
Item	Description	Item	Description
Charity Donations and Scholarships	Since its establishment in 2003, the GIGABYTE Education Foundation has organized an end-of-the-year donation campaign annually. The campaign invites GIGABYTE employees, their families, children, and friends to participate in charitable activities and raise donations. Donations recipients: Student scholarships for families in crisis, early intervention funding for hearing-impaired children from underprivileged families through Children's Hearing Foundation, long-term care households, and charitable donations for single-parent families. In 2023, a total of 97 student families benefited, with donations amounting to NTD 2.328 million. The cumulative total of donations over the years has reached NTD 30.14 million.	Spring Festival Red Envelopes for Ragpickers	Those who do recycling for a living are an indispensable part of society by recycling and reusing resources in their own power to contribute to the earth. Since 2015, the GIGABYTE Education Foundation has been spreading care and blessings to ragpickers, elderly individuals living alone, and people with disabilities at the end of the year. The goal is to ensure they feel the warmth and care of society during this festive season. In 2023, a total of 396 New Year red envelopes were distributed, bringing the cumulative total of red envelopes
Double Caring Blood Donation	The GIGABYTE Education Foundation organized blood donation drives, calling on partners across Taiwan to contribute. For seven consecutive years, the foundation has been recognized as a "Top Blood Donation Group". The Company also provided food, drinks, and rice to replenish the energy of blood donors, making the event both heartwarming and satisfying. In 2023, the blood donation drive involved 1,231 participants, with a total of 11,621 participants over the years, donating a cumulative total of 4.387 million c.c. of blood.	Donation of Hardware	given to 3,470 over the years. Since 2015, the GIGABYTE Education Foundation has partnered with various enterprises through strategic alliances to provide computer products to remote, underprivileged groups, or organizations with relevant needs, helping to enhance their hardware resources. In 2023, a total of 18 laptops, 6 computers, and 11 sets of computer peripherals were donated to the "Taipei City Youxi Care Association", the "Liver Disease Prevention & Treatment Research Foundation", and the "Good Liver Foundation". This donation aims to contribute to these organizations through the provision of hardware resources. A total of 482 sets of computer-related products have been donated over the years.
Direct Purchase of Agricultural Products	The GIGABYTE Education Foundation promotes internal group purchases of locally sourced agricultural products to support various goals, such as direct sales with care, typhoon emergency harvesting, joint sales for oversupply, and supporting domestic agricultural products. This initiative helps farmers avoid exploitation by middlemen, increases the added value of agricultural products, and allow employees to purchase cheaper, safe, and fresh products. In 2023, the group purchase amounted to NTD 5.77 million, with a cumulative total of NTD 40.36 million over the years.		

♦ Giga Computing's Zumba Team is in Action!

Zumba for Prader-Willi Syndrome

"Prader-Willi Syndrome" (commonly known as "PWS") is a genetic disorder caused by the loss of function of specific genes. Common symptoms include low muscle tone, feeding difficulties, and other related issues. Starting from August 2023, Giga Computing sends a Zumba team to the "PWSA Taiwan Workshop" in Xindian once a month. Each visit involves about 3 to 4 colleagues who lead fun ZumbaKids sessions. These activities not only enhance flexibility but also strengthen muscles, improve cardiopulmonary function, and provide notable fat-burning effects. In 2023, the Zumba team was dispatched a total of 5 times to the PWSA Taiwan Workshop to provide volunteer services.





Zumba&Yoga Experience with Wheatland Welfare Association

Starting in November 2023, the Zumba team from Giga Computing has been visiting the "Wheatland Welfare Association" once a month. Each visit involves about 3 to 4 team members and focuses on older adults and those with limited mobility. They use Zumba Gold, a program designed for beginners, the elderly, and other special groups (such as wheelchair users and individuals in recovery). The class is simple and easy to follow, with a moderate rhythm to train cardiopulmonary health. This approach allows seniors to stretch their limbs, improve coordination while seated, and enjoy uplifting music, enhancing both physical and mental wellbeing. In 2023, the Zumba team was dispatched to the Wheatland Welfare Association twice to provide volunteer services.





◆ Family-friendly Enterprise Alliance

To provide employees with rich family education knowledge, in 2023, GIGABYTE, in collaboration with its subsidiaries BYTE International Co., Ltd., Giga Computing, and its subsidiary, GIGAIPC, joined the "Family-friendly Enterprise Alliance". They organized various lectures and activities to bring family education resources into the workplace and created family-friendly events such as a fun fair, to enhance family harmony among employees. In 2023, Giga Computing organized 6 sessions of "Happiness Boost! Family Education Corporate Lectures", with a total of 241 participants. The topics included work-life balance, intimate relationships, and family caregiving. These lectures guided employees to explore areas beyond work and provided them with professional knowledge from counseling psychologists and experts in related fields, offering valuable resources for family care and life balance.





6.1.2 Implementation of Arts and Cultural Activities

GIGABYTE believes that technology professionals also need to cultivate cultural and artistic literacy. Therefore, the first initiative promoted by the GIGABYTE Education Foundation is "Enriching Life - Arts and Culture Appreciation". The arts and cultural industry was significantly impacted by the pandemic, leading to generally subdued atmosphere in the sector. In 2023, as restrictions were officially lifted, the GIGABYTE Education Foundation adhered to the principle of directly supporting arts and cultural teams by purchasing tickets and encouraged the Group members to invite friends and family to engage in diverse cultural activities. By actively attending performances, the foundation aims to support Taiwanese art teams. As a member of the GIGABYTE, employees of Giga Computing are the direct beneficiaries. In addition to encouraging colleagues to attend cultural venues, the GIGABYTE Education Foundation also enhances the working environment with the Enriching Life Art Gallery and the Enriching Life Lectures. These initiatives not only promote and publicize Taiwanese art and cultural teams but also provide employees with additional leisure options, thereby shaping a corporate culture that blends technological innovation with cultural care. In 2023, a total of 28 events and 46 performances were supported, with 1,456 tickets purchased.







6.1.3 Co-Prosperity of the Earth

◆ Pig Nose Beach Cleanup

In March 2023, GIGABYTE, together with 31 suppliers from the "Reduction. Sharing. Love the Earth Alliance" and group employees, nearly 200 people took action to protect the environment at Pig Nose Beach in Taoyuan. GIGABYTE is committed to beach cleanup activities, not only for its vision of environmental protection but also because of the increasing presence of plastic micro-particles on beaches. Over the years, we have witnessed the environmental burden caused by extensive plastic use. Therefore, we hope to invite suppliers and group partners to join forces and protect the Earth together. After officially becoming independent in 2023, Giga Computing's employees also mobilized to participate in beach cleanup activities. We believe that the employees involved have deeply felt the impact of environmental damage and understand the contributions and subsequent influence that beach cleanups can make for the environment. A total of 1,382.50 kg of garbage was removed during this activity. In June 2023, we returned to Pig Nose Beach to help maintain the beach environment adopted long-term by our parent company, GIGABYTE. During this event, we removed 948.50 kg of garbage. In total for 2023, we cleared 2,331 kg of garbage from Pig Nose Beach.



◆ Beach Cleanup on the North Bank of Daku River

In June and November 2023, GIGABYTE, together with employees and their families, participated in beach cleanups at the north bank of Daku River in Taoyuan. We observed that with our efforts and those of other groups, the amount of garbage on the beach has gradually decreased. However, there are still many pieces of garbage in more inaccessible areas. During these two activities, a total of 2,752.10 kg of garbage was removed. We hope to rally more employees and their friends and families in the future to contribute to preserving the beauty of our beaches.



6.1.4 Digital Inclusion Activities

"Computer Doctor" is a course introduced by the GIGABYTE Education Foundation in 2019. The course involves leading participants on a tour of the Group's subsidiary, BYTE International Co., Ltd., to introduce them to the circular economy in the IT industry. The course also includes store visits to make the information more tangible, changing participants' perceptions of electronic waste recycling and providing deeper insights into future technology trends and applications. In 2023, in addition to the regular course content, the GIGABYTE Education Foundation invited Giga Computing employees to introduce the latest/ hottest topics of AI servers. This addition aimed to provide more enriched content and ensure that every participant in the course would gain valuable insights.



