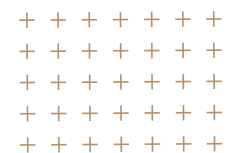


7

Social Engagement and Humanistic Care

7.1 Social Engagement Activities





7.1 Social Engagement Activities

"Innovative technology, enriching life" is the mission of the GIGABYTE Group and the core spirit behind the establishment of the GIGABYTE Education Foundation and its commitment to social welfare. By promoting technology education, innovation, arts and culture, and supporting underprivileged groups, GIGABYTE Group embodies the concept of giving back to society. In terms of education, we fully support cultural and artistic activities while also providing hardware resources to remote and underprivileged groups based on their needs. This includes bringing art into communities and companies to cultivate the cultural literacy of all generations.

As part of the GIGABYTE Group, we at Giga Computing also participate in social welfare activities organized by the GIGABYTE Education Foundation. We join forces with the parent group to contribute to society and actively participate in sustainable values.

7.1.1 Annual Social Welfare Performance

【 Social Welfare 】



Item	Description
GIGABYTE scholarship	<p>Since its establishment in 2003, the GIGABYTE Education Foundation has organized an end-of-the-year donation campaign annually. The campaign invites GIGABYTE Group employees, their families, children, and friends to participate in charitable activities and raise donations.</p> <p>Donations recipients: Student scholarships for families in crisis, early intervention funding for hearing-impaired children from underprivileged families through Children's Hearing Foundation, long-term care households, and charitable donations for single-parent families.</p> <p>In 2024, a total of 106 student families benefited, with donations amounting to NTD 2.544 million. The cumulative total of donations over the years has reached NTD 32.67 million.</p>
Blood donation drive	<p>The GIGABYTE Education Foundation organized blood donation drives, calling on partners across Taiwan to contribute. For seven consecutive years, the foundation has been recognized as a "Top Blood Donation Group". The Company also provided food, drinks, and rice to replenish the energy of blood donors, making the event both heartwarming and satisfying.</p> <p>In 2024, the blood donation drive involved 1,113 participants, with a total of 13,458 participants over the years, donating a cumulative total of 5.092 million c.c. of blood.</p>
Direct sales of agricultural products	<p>The GIGABYTE Education Foundation promotes internal group purchases of locally sourced agricultural products to support various goals, such as direct sales with care, typhoon emergency harvesting, and supporting domestic agricultural products. This initiative helps farmers avoid exploitation by middlemen, increases the added value of agricultural products, and allow employees to purchase cheaper, safe, and fresh products.</p> <p>In 2024, the group purchase amounted to NTD 6.08 million, with a cumulative total of NTD 46.44 million over the years.</p>

Item	Description
Red envelopes for waster recyclers	<p>Those who do recycling for a living are an indispensable part of society by recycling and reusing resources in their own power to contribute to the earth. Since 2015, the GIGABYTE Education Foundation has been spreading care and blessings to scavengers, elderly individuals living alone, and people with disabilities at the end of the year. The goal is to ensure they feel the warmth and care of society during this festive season.</p> <p>In 2024, a total of 394 New Year red envelopes were distributed, bringing the cumulative total of red envelopes given to 3,864 over the years.</p>
Hardware equipment donation	<p>Since 2015, the GIGABYTE Education Foundation has partnered with various enterprises through strategic alliances to provide computer products to remote, underprivileged groups, or organizations with relevant needs, helping to enhance their hardware resources. In 2024, Giga Computing HQ donated a total of 50 laptops to "Xiulang Elementary School" and "National Taiwan University Hospital," and 4 servers to the "Institute for Biotechnology and Medicine Industry," aiming to contribute to these organizations through hardware donations.</p> <p>In 2024, a total of 54 computer and server-related product sets were donated.</p>



【 Giga Computing's Zumba team is dispatched! 】

• Chubby Zumba Gets Moving

"Prader-Willi Syndrome" (commonly known as "PWS") is a genetic disorder caused by the loss of function of specific genes. Common symptoms include low muscle tone, feeding difficulties, and other related issues. Starting from 2023, Giga Computing HQ sends a Zumba team to the "PWSA Taiwan Workshop" in Xindian once a month. Each visit involves about three to four colleagues who lead fun ZumbaKids sessions. These activities not only enhance flexibility but also strengthen muscles, improve cardiovascular function, and provide notable fat-burning effects. In 2024, the Zumba team volunteered at the PWSA Taiwan Workshop 11 times and, at the invitation of the Shinbi Lions Club, performed alongside the workshop's students at various events. These activities not only brought laughter and health to the children of PWSA Taiwan but also allowed our colleagues to experience the value and sense of achievement that comes from giving back to society, demonstrating Giga Computing's corporate spirit of caring for the community and proactively promoting public welfare.

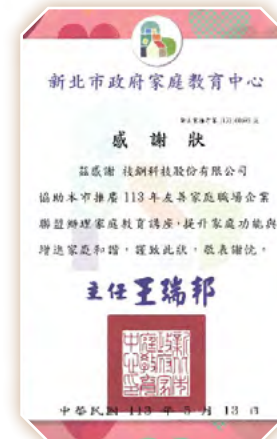
• Zumba&Yoga experience with Wheatland Welfare Association

Starting in 2023, the Zumba team from Giga Computing HQ has been visiting the Wheatland Welfare Association once a month. Each visit involves about three to four team members and focuses on older adults and individuals with limited mobility. They use Zumba Gold, a program designed for beginners, the elderly, and other special groups, such as wheelchair users and individuals in recovery. The class is simple and easy to follow, with a moderate rhythm to train cardiovascular health. This approach allows seniors to stretch their limbs, improve coordination while seated, and enjoy uplifting music, enhancing both their physical and mental well-being. In 2024, the Zumba team was dispatched to the Wheatland Welfare Association 11 times to provide volunteer services.



【 Family-Friendly Enterprise Alliance 】

To provide employees with rich family education knowledge, starting from 2023, GIGABYTE Group, in collaboration with its subsidiaries BYTE International Co., Ltd., Giga Computing HQ and GIGAI PC, joined the "Family-Friendly Enterprise Alliance." They organized various lectures and activities to bring family education resources into the workplace and created family-friendly events, such as a fun fair, to enhance family harmony among employees. In 2024, Giga Computing HQ organized 6 Family-Friendly Lectures, with a total of 259 participants. The topics included work-life balance, intimate relationships, and family caregiving. These lectures guided employees to explore areas beyond work and provided them with professional knowledge from counseling psychologists and experts in related fields, offering valuable resources for family care and life balance.



7.1.2 Implementation of Arts and Cultural Activities

GIGABYTE Group believes that technology professionals also need to cultivate cultural and artistic literacy. Therefore, the first initiative promoted by the GIGABYTE Education Foundation is "Enriching Life - Arts and Culture Appreciation". The arts and cultural industry was significantly impacted by the pandemic, leading to a generally subdued atmosphere in the sector. With the pandemic era over and the industry officially reopened, the GIGABYTE Education Foundation adhered to the principle of directly supporting arts and cultural teams by purchasing tickets and encouraging group members to invite friends and family to engage in diverse cultural activities. By actively attending performances, the foundation aims to support Taiwanese arts teams. As members of the GIGABYTE Group, employees of Giga Computing are the direct beneficiaries. In addition to encouraging colleagues to attend cultural venues, the GIGABYTE Education Foundation also enhances the working environment with the Enriching Life Art Gallery and the Enriching Life Lectures. These initiatives not only promote and publicize Taiwanese art and cultural teams but also provide employees with additional leisure options, thereby shaping a corporate culture that blends technological innovation with cultural appreciation. In 2024, a total of 45 events and 74 performances were supported, with 1,383 tickets purchased.



7.1.3 Co-Prosperity of the Earth

GIGABYTE Group has always spared no effort in beach cleanup activities to realize its vision of environmental protection. In 2021, GIGABYTE officially launched the "The Ocean is Our Home" project to declare its determination to protect the ocean in the long term. GIGABYTE Group spared no effort in beach cleanup activities, broadly inviting group partners and suppliers to join and pooling greater strength to protect the planet. Through these environmental service efforts, the Group hopes to remind society to reduce the use of disposable products, focus on waste reduction at the source, and properly carry out waste sorting and recycling, thereby creating cleaner habitats for marine life.

In 2024, 4 beach cleanup activities were held: February's North Bank of Dah Kuei Creek Beach Cleanup; March's supplier joint beach cleanup "Reduce · Share · Love the Earth"; May's Pig Nose Beach Cleanup, and September's Bai Yu Seawall Beach Cleanup. Across the four beach cleanup activities, a total of 4,732 kilograms of waste was removed.

